

# Action Item

Lincoln Trail Libraries System  
May 29, 2007

**Action Item No.:** 2007-17

**Subject:** Salary and Hourly Pay Grade Schedule Revision

**Recommended by:** Budget/Finance Committee

**Adopted:**

In accordance with the recommendation of the 1995 LTLS Compensation Program study accepted by the Board, the staff reviewed the LTLS Salary and Hourly Pay Grade Schedule in relation to annual Consumer Price Index trends. Since the March 2007 CPI indicates a 2.7% increase over the March 2006 CPI, the Budget/Finance Committee recommends adoption of the proposed revised Salary and Hourly Pay Grade Schedule below, which is based on a 2.7% increase of all salary and hourly pay grade mid-points. The revised pay grade schedule will be effective July 1, 2007.

Pay Grade	Position	Minimum	Midpoint	Maximum
7	Executive Director	\$ 63,485	\$ 84,646	\$ 105,808
6	Associate Director	\$ 51,615	\$ 68,820	\$86,025
5	Consultant II	\$ 41,795	\$ 55,727	\$ 69,658
4	Consultant I	\$ 33,598	\$ 44,797	\$55,995
3	Manager	\$ 26,753	\$ 35,671	\$44,588
2	Database & Resource Assistant II Office Assistant II	\$ 10.79	\$ 14.39	\$ 17.99
1	Office Assistant I Database & Resource Assistant I Distribution & Maintenance Asst.	\$ 8.37	\$ 11.16	\$ 13.95