

Action Item

Lincoln Trail Libraries System
May 23, 2005

Action Item No.: 2005-24

Subject: Salary and Hourly Pay Grade Schedule Revision

Recommended by:

Adopted:

In accordance with the recommendation of the 1995 LTLS Compensation Program study accepted by the Board, the staff reviewed the LTLS Salary and Hourly Pay Grade Schedule in relation to annual Consumer Price Index trends. Since the April 2005 CPI indicates a 3.5% increase over the April 2004 CPI, the Budget/Finance Committee recommends adoption of the proposed revised Salary and Hourly Pay Grade Schedule below, which is based on a 3.5% increase of all salary and hourly pay grade mid-points. The revised pay grade schedule will be effective July 1, 2005.

Pay Grade	Position	Minimum	Midpoint	Maximum
7	Executive Director	\$ 59,725	\$ 79,633	\$ 99,541
6	Associate Director	\$ 48,559	\$ 64,745	\$ 80,932
5	Consultant I	\$ 39,320	\$ 52,427	\$ 65,534
4	Consultant II	\$ 31,608	\$ 42,144	\$ 52,680
3	Manager	\$ 25,169	\$ 33,558	\$ 41,947
2	Database & Resource Assistant II Office Assistant II	\$ 10.16	\$ 13.54	\$ 16.93
1	Office Assistant I Database & Resource Assistant I Distribution & Maintenance Asst.	\$ 7.88	\$ 10.50	\$ 13.13