

## ***Action Item***

***Lincoln Trail Libraries System  
April 21, 2008***

***Action Item No.:*** 2008-23

***Subject:*** Retirement Payout of Sick Leave

***Recommended by:*** Budget/Finance Committee

***Adopted:***

The Budget/Finance Committee reviewed the liability associated with paying out sick leave benefits over a period of 3 and 6 months at their meeting on April 7, 2008. The committee is continuing the review but recommends that the Executive Director approve the request of Karen Wilkinson to pay out sick leave per the personnel policy over a three-month period beginning in April, with the understanding that she is retiring June 30, 2008. The committee recommends this as a one-time action and it should not be considered a precedent for other employees who retire. The committee will continue to look at financial implications for a policy addressing such payouts as a standard benefit.