

Action Item

Lincoln Trail Libraries System
April 21, 2008

Action Item No.: 2008-22

Subject: Salary and Hourly Pay Grade Schedule Revision

Recommended by: Budget/Finance Committee

Adopted:

In accordance with the recommendation of the 1995 LTLS Compensation Program study accepted by the Board, the staff reviewed the LTLS Salary and Hourly Pay Grade Schedule in relation to annual Consumer Price Index trends. Since the February 2008 CPI indicates a 4.0% increase over the February 2007 CPI, the Budget/Finance Committee recommends adoption of the proposed revised Salary and Hourly Pay Grade Schedule below, which is based on a 4.0% increase of all salary and hourly pay grade mid-points. The revised pay grade schedule will be effective July 1, 2008.

Pay Grade	Position	Minimum	Midpoint	Maximum
7	Executive Director	\$ 66,023	\$ 88,031	\$ 110,038
6	Associate Director	\$ 53,679	\$ 71,572	\$ 89,465
5	Consultant II	\$ 43,467	\$ 57,956	\$ 72,445
4	Consultant I	\$ 34,941	\$ 46,588	\$ 58,235
3	Manager	\$ 27,822	\$ 37,097	\$ 46,371
2	Database & Resource Assistant II Office Assistant II	\$ 11.22	\$ 14.97	\$ 18.71
1	Office Assistant I Database & Resource Assistant I Distribution & Maintenance Asst.	\$ 8.70	\$ 11.61	\$ 14.51